

## **Lead Hand**

### Job description

Do you have experience growing trees and shrubs in a field environment? Are you an experienced supervisor who leads by example?

Ferguson Tree Nursery has a Full Time, Seasonal (to November/December) Lead Hand position available. This position will report to the Bareroot Section Grower and help organize and execute the Work Orders, often supervising a crew to ensure the work is done in a timely fashion and to a high standard.

The ideal candidate is someone who enjoys being outside and likes physical work (bending and lifting), has good attention to detail to ensure the seedlings are taken care of, can work in a team or alone, is self-motivated, and can be flexible with shifts to account for Mother Nature. In addition, the Lead Hand must be able to organize work, mentor and motivate staff to improve performance and efficiency and have excellent communication skills to work with a variety of Nursery staff and customers.

Ferguson Tree Nursery offers a competitive starting wage of \$18-\$20 per hour, a clothing/boot allowance, and participation in our year-end bonus program if you stay for the season.

Contract length: 6.5-7.5 months

Job Types: Full-time, Contract

Salary: \$18.00-\$20.00 per hour

### COVID-19 considerations:

Customers and staff wear masks, curbside pick-up of all product, designated break areas for each team of staff.